



February 03, 2023

Letter of recommendation for David Delmar

David was an invaluable member of the Microsoft Advertising marketing development team here at Allyis for 9 years. His insight into projects, as well as process efficiencies, was a major factor in the high level of success of the team. He has regularly received client "kudos" both for his design work, and as a team partner.

As Design Lead, David was responsible for hiring, training, and managing the workflow of two other full-time designers, who flourished under his leadership. He's also been sought regularly as an advisor, particularly on branding, by our Instructional Design and Worldwide Learning teams, working collaboratively with staff in Costa Rica and India.

David has periodically been brought in on special projects, including a major SharePoint site build, as UX designer for a Microsoft executive audience. He is able to distill ambiguous or complex requests into actionable steps and impactful design deliverables.

If you have any questions regarding employment status, please contact us at 425-691-3000 and we would be happy to assist you.

Regards,

A handwritten signature in black ink, appearing to read "Manish", with a long, sweeping horizontal line extending to the right.

Manish Samadarshi (Feb 3, 2023 15:36 PST)

Manish Samadarshi

VP of Sales - Digital Services

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9 July 2013

Letter of Reference: David C Delmar

David played a crucial role in supporting the re-design effort of our scientific division's web presence. Our division, Vaccine & Infectious Disease Division (VIDD), is home to over 30 member faculty, over 60 staff scientists and affiliated researchers and nearly 400 staff and technical personnel. Our research enterprise includes the following broad research disciplines: Infectious Diseases Sciences, Immunology and Vaccine Development, and Population Sciences.

David's primary role was to engage faculty in bringing life to their science. He did so by conducting all video shoots in the labs of at least eight (8) faculty members in VIDD (Fredricks, Jerome, Kiem, Boeckh, Edlefsen, Schiffer, Duerr, and our Division Director/SVP McElrath.) He also served as the overall editor of each video, including most recently the defeat HIV video, which garnered a strong and positive response from our community. In related work, David has managed web and design needs and has been very responsive to faculty requests to revise web pages to fully showcase their science.

The resulting set of products is now apparent throughout our organization and more importantly to the world. We now have a stronger 'brand' for our research and are better able to 'turn science into English' for a larger community of interest. Although some of our faculty were skeptical [at first] that the video products would be scientifically accurate and interesting, through David's efforts and others, everyone involved agrees that the final products were "right on mark" scientifically while being fun, informative, and frankly artistically gorgeous. Bravo from the scientific skeptics!

In summary, David work has been well received and appreciated by a number of faculty and other researchers throughout VIDD. The work is supportive of our world-class science and research efforts.

Respectfully yours,



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This letter is an unqualified recommendation and letter of support for David Delmar.

I had the great fortune to work with David at the Hearing, Speech & Deafness Center for eleven years as his supervisor and colleague. His time with us was not only incredibly beneficial to the organization, it was one of the most fun and fulfilling professional experiences in my thirty-nine year career. David is talented, ethical, intelligent, skilled and has exceptional interpersonal skills.

Mr. Delmar has been our graphic designer and publications manager over these years. He has been in charge of design, content, messaging and overall look for all materials used both internally and externally for the Center. His work has often been inspired and he has helped lead us to a more professional yet accessible image. His work not only communicates to several different audiences, he has had several different "clients" within the agency as he's worked on their materials. He truly listens to his clients and translates their goals into successful publications for their use.

What makes David such an amazing employee is the combination of assets he brings to the table. He's not only a skilled artist, designer, photographer, writer, web designer, and musician, he brings his ability to work across skills, cultures and even languages as he has worked with our Deaf staff and clients. He is calm and generous. He is patient and truly listens to develop a real understanding of the need. He is consistent in his ethics and environmental concerns. And he is quick to pitch in wherever help is needed without hesitation or complaint. He is the quintessential team player.

David was and is loved and respected by the staff. He gave so much to the Hearing, Speech & Deafness Center and we are far better for his time with us. He will no doubt be an incredible asset to whatever company is lucky enough to have him.

Sincerely,

Susie Burdick, CEO

Susie Burdick, CEO

Hearing, Speech & Deafness Center

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